

CAREER-CENTER FIELD GUIDE

The 10-minute career conversation.

Move from curiosity to one real next step.

INSIDE

- 01** A five-move conversation flow
- 02** Prompts that keep the user in control
- 03** A print-ready Explore - Compare - Commit sheet

OPEN THE EXPLORER



FACILITATOR PLAYBOOK

FIVE MOVES. ONE NEXT STEP.

Start with the person. Use the data as evidence. Finish with an action they chose.

01

NAME THE DIRECTION

0:00-1:30

Search by job title, skill, or field.
Broad interests are enough to begin.

ASK

What kind of work feels worth exploring?

02

READ THE FOUR SIGNALS

1:30-3:00

Read openings and wage.
Check education and growth.

ASK

Which fact matters most to you?

03

TEST THE FIT

3:00-5:30

Scan real tasks and work style.
Review interests and requirements.

ASK

What energizes you - and what gives you pause?

04

COMPARE THE PATH

5:30-8:00

Compare pay and regional demand.
Find one nearby role or next level.

ASK

Enter sooner, or train for the stronger fit?

05

MAKE THE MOVE

8:00-10:00

Open training, apprenticeship,
workforce, or support resources.

ASK

What is one action you will take next?

THE RULE

DO NOT END WITH MORE INFORMATION.

End with a decision the person chose.

mycoloradojourney.gov/career-pathways

TAKE ACTION

Explore. Compare. Commit.

Use this page with a career seeker. Write on it, photograph it, or send them home with it.

01 EXPLORE

Start with two real possibilities

CAREER OPTION A

CAREER OPTION B

02 COMPARE

Choose the evidence that matters

THE FACT THAT MATTERS MOST

WHAT I STILL NEED TO KNOW

03 COMMIT

Leave with one next move

MY NEXT ACTION

BY THIS DATE

FAST ROUTES

EXPLORE

</career-pathways>

TRAIN + SUPPORT

</resources>

ACCESSIBILITY

</accessibility>

